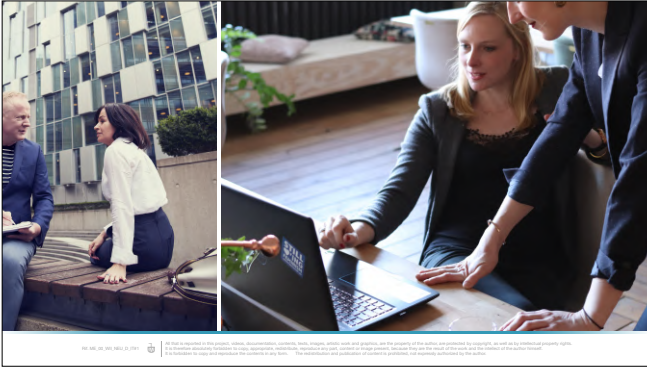




Che cos'è?

Managerialità imprenditoriale



Avere un ruolo di responsabilità, con o senza colleghi diretti a supporto.



La managerialità imprenditoriale consiste nel farlo pensando a lungo termine e al mantenimento delle benessere delle persone.

ROLE RESULTS

What his work produces

Who will use it

For what or with whom will he use it

Sapere cosa fanno, come lo fanno ...

What do my colleagues do?

ROLE RESULTS

TASKS TO BE DONE

DEPARTMENT ACTIVITIES

... e come si organizzano.

BEFORE	RESPONSIBILITY	AFTER
<p>SPECIFIC ROLE SKILLS</p>	<p>RESPONSIBILITY SKILLS</p>	
	<p>SPECIFIC ROLE SKILLS</p>	

Un ruolo che possiamo definire “di servizio” alle persone.

TASK TO DO

SKILLS
EXPERIENCE
CONSTRAINTS
TIME EXPIRY
CANDIDATE
WORKLOAD

COMPETENCE Y
COMPETENCE M
COMPETENCE B
COMPETENCE A

COMPETENCE H
COMPETENCE B
COMPETENCE A

COMPETENCE C
COMPETENCE A

Che assegna compiti e delega stimolando le persone ad essere protagoniste del loro risultato

LEAD APEX BAR

Che faccia di noi una guida autorevole ...

DEPARTMENTS	FINANCE	PRODUCTION	SALES	SUPPORT	...
CROSS TEAMS					
INNOVATION					
BPROCESS					
B CUSTOMERS					
...					

Con relazioni mantenute nel tempo

How is it going?

clear
shared
reference
daily

a month
two months
three months
four months

OBSERVATION
REPETITIVE SITUATION
COLLECTION OF SPECIFIC EVENTS
PERFORMANCE TIMES
SAMPLE ACTIVITY ANALYSIS

SUPERIOR
ADEQUATE
INFERIOR

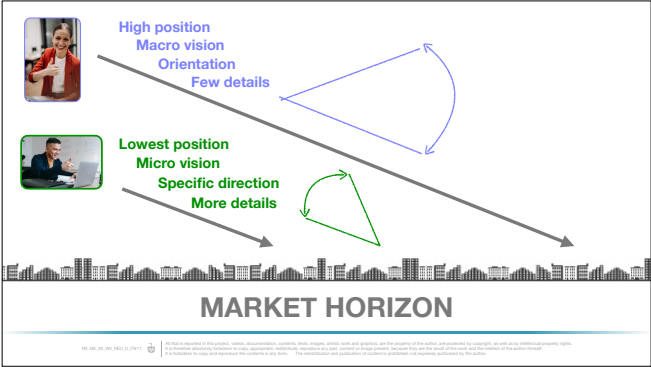
Misurando, osservando per dare feedback propositivi alle persone

INTERMEDIATE MANAGER

MANAGER

Complementare con il ruolo del "nostro" manager.

Complementare con il ruolo del "nostro" manager.



All that is reported in this project, videos, documentation, contents, texts, images, artistic work and graphics, are the property of the author, are protected by copyright, as well as by intellectual property rights. It is therefore absolutely forbidden to copy, appropriate, redistribute, reproduce any part, content or image present, because they are the result of the work and the intellect of the author himself. It is forbidden to copy and reproduce the contents in any form. The redistribution and publication of content is prohibited, not expressly authorized by the author.