

Date	2024-10-15	
Skill	ME	
	Managerial entrepreneurship	
Language	English	
Project code	CSTMR_24-001	
Participants	105	
Average participants per activity	83	79%
Certificates issued	45	43%

Calendar

Activity	Date	Remind
Start	2024-10-15	2024-10-16
Activity 1	2024-10-18	2024-10-19
Activity 2	2024-10-22	2024-10-23
Activity 3	2024-10-25	2024-10-26
Activity 4	2024-10-29	2024-10-30
Activity 5	2024-11-01	2024-11-02
Activity 6	2024-11-05	2024-11-06
Activity 7		
Activity 8		
Final	2024-11-08	2024-11-09
Satisfaction questionnaire	2024-11-12	2024-11-14
Certificate of attendance	2024-11-19	2024-11-20
Learning verification	2024-12-24	2024-12-25

Managerial entrepreneurship

69% (73/105)

Skill analysis

Aspects of competence	High	Average	Low	% High	% Average	% Low
Innate role/experience	Aware	Enough	Little	92%	4%	4%
Previous skills	Aware	Enough	Little	54%	31%	15%
Relativity of doing	Aware	Enough	Little	81%	14%	5%
Role Performance	Aware	Enough	Little	60%	20%	20%
Being a manager / manager	Aware	Enough	Little	81%	5%	13%
People, Outcome & Resources	Aware	Enough	Little	36%	53%	11%

Managerial entrepreneurship

69% (73/105)

Skill analysis

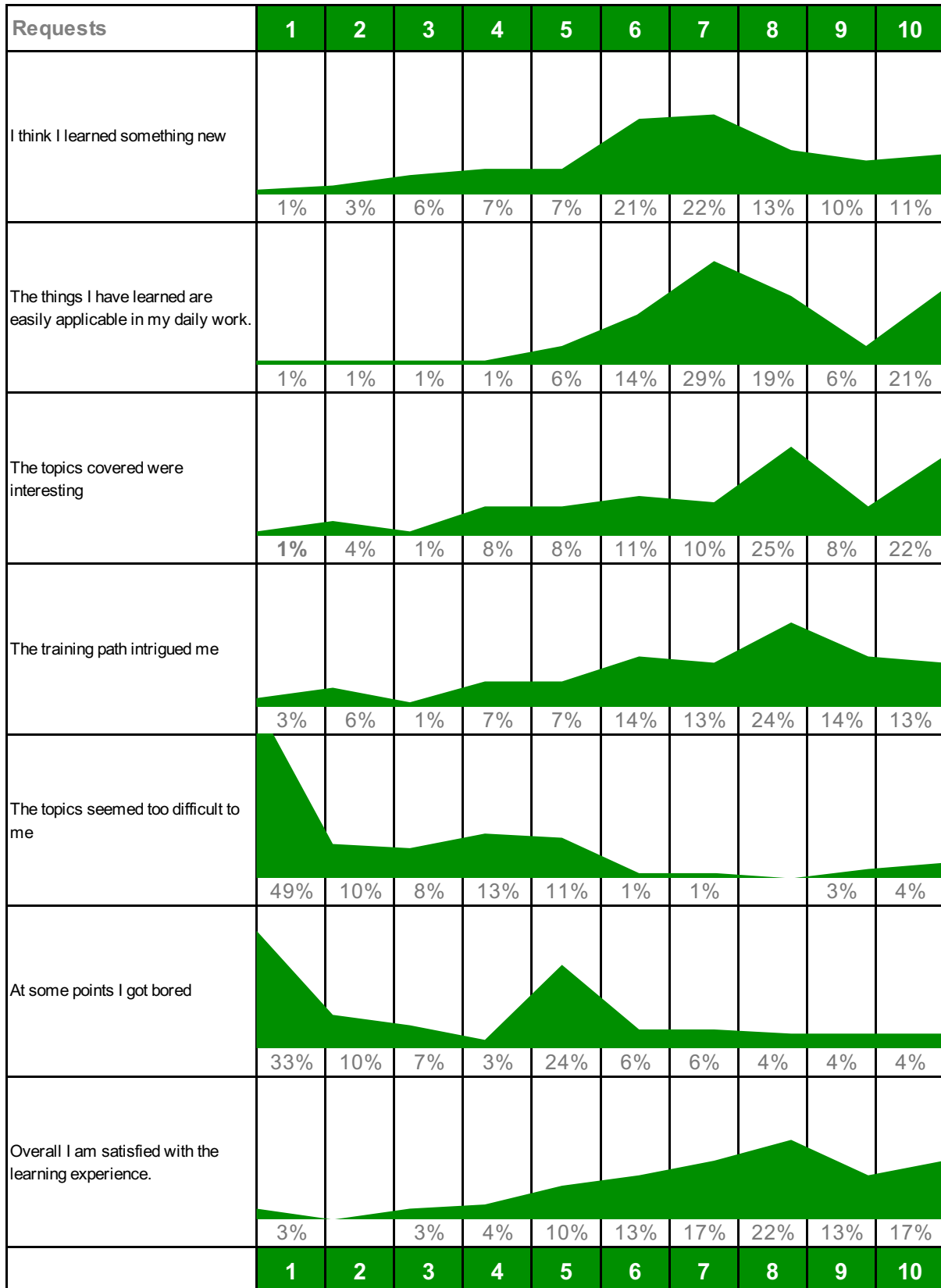
Aspects of competence	High	Average	Low	% High	% Average	% Low
Colleagues (context)	Aware	Enough	Little	86%	12%	1%
Colleagues (result)	Aware	Enough	Little	55%	27%	18%
Colleagues (tasks)	Aware	Enough	Little	82%	14%	4%
Teamwork	Aware	Enough	Little	91%	4%	5%
Creating a team	Aware	Enough	Little	55%	45%	0%
Dissolving a team	Aware	Enough	Little	86%	3%	11%

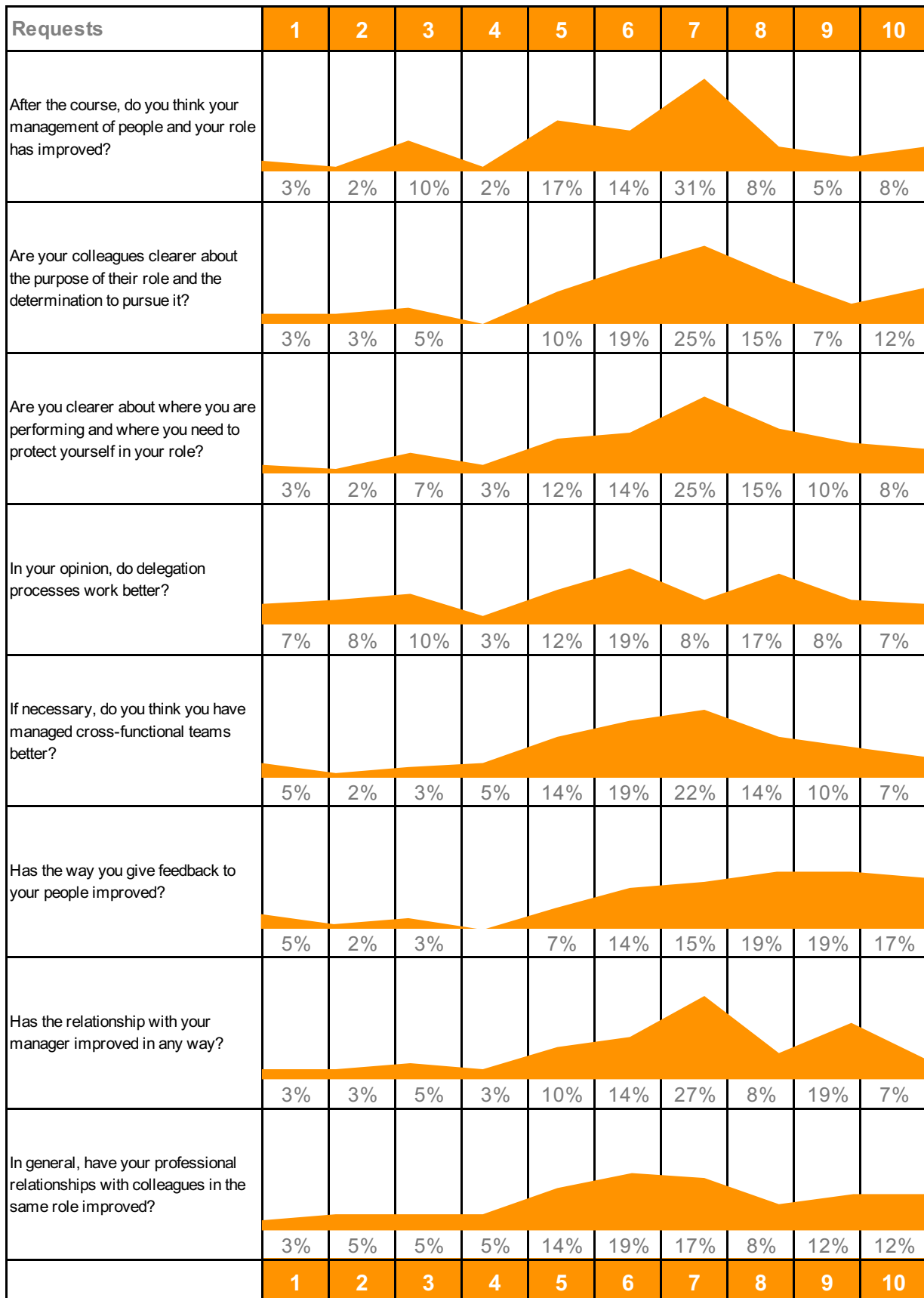
Managerial entrepreneurship

69% (73/105)

Skill analysis

Aspects of competence	High	Average	Low	% High	% Average	% Low
Delegation	Aware	Enough	Little	71%	17%	13%
Delegation actions	Aware	Enough	Little	76%	19%	4%
Tasks / Delegation	Aware	Enough	Little	92%	7%	1%
Feedback meeting (first)	Aware	Enough	Little	89%	4%	7%
Feedback match (during)	Aware	Enough	Little	41%	38%	21%
Feedback meeting (after)	Aware	Enough	Little	89%	10%	1%





Managerial entrepreneurship

69% (73/105)

Your opinion

	Requests	High	Average	Low	% High	% Average	% Low
1	Know how to do ...	Can become relative in roles of responsibility	Helps in roles of responsibility	No need in roles of responsibility	86%	12%	1%
	Entrepreneurial managerial skills ...	He stands out for his vision in the contingent of the future	It means being entrepreneurs	It is a form of managerial skills	82%	14%	4%
	The 3 cornerstones of entrepreneurial managerial skills are ...	Outcome, people and resources defined	People, well-being and commitment	Well-being, motivation and commitment	92%	4%	4%
2	The result of the role of colleagues ...	Empower and clarify the purpose of the role	Defines the role objective	Goal-orienting	55%	27%	18%
	The activities to be carried out ...	Determine what tasks and what needs to be done for the outcome	Indicate what it needs to do	Defines the role	54%	31%	15%
	The activities of the department or function ...	These are the activities that glue towards colleagues and the structure	Allow you to interact with colleagues	They create relationships	81%	14%	5%

Managerial entrepreneurship

69% (73/105)

Your opinion

	Requests	High	Average	Low	% High	% Average	% Low
3	The role of manager ...	It is partly innate and honed with experience	There must be an attitude to do so	It's all experience in the field	36%	53%	11%
	The person responsible is ...	Performing, but not in everything	Can be fragile in some things	Excellent in everything	60%	20%	20%
	The skills of the previous role ...	They remain as a wealth of experience	They become relative, as the experience as a manager grows	They help performance in the role of manager	81%	5%	13%
4	Delegation means...	Indicate the result and constraints, including the deadline	Indicate the necessary result without any further indication	Assign a job to a colleague	71%	17%	13%
	The shares in the delegation ...	They are proposed by the colleague	They decide together	The manager may need to suggest	76%	19%	4%
	Assignment of tasks and delegation ...	Feedback on people is changing	It depends on the situations which one to use	It depends on the degree of organization and the people	92%	7%	1%

Managerial entrepreneurship

69% (73/105)

Your opinion

	Requests	High	Average	Low	% High	% Average	% Low
5	Teamwork ...	It is a skill that the manager must have	It may be useful to the manager	Not always necessary	91%	4%	5%
	A team is created ...	When there is a need to achieve a result	To amalgamate people	It is possible to prepare it in advance	55%	45%	0%
	The team disbands...	When the result has been obtained	When the team doesn't work	When you think you don't need it anymore	86%	3%	11%
6	The feedback interview ...	It serves to keep colleagues aligned	Used to signal low performance	Not always necessary	41%	38%	21%
	Before a meeting of ...	You have to measure a period of work	You have to have a precise idea	You can ask your colleague to reflect on some aspects	89%	4%	7%
	To conclude a feedback meeting ...	The performance of the period must be clear and shared	It is necessary to summarize what was done in the meeting	Not always necessary	89%	10%	1%

Participants	L	Category 1	Category 2	Category 3	Type	1 - 84	2 - 86	3 - 86	4 - 82	5 - 85	6 - 81	Surve - 82	Verif - 69	Activity	Time	Certificate
Adams Victoria	it	Arizona	Employee	Senior	ANY							X	X	X	X	X
Allen Madison	en	Florida	Franchise	Senior	ANY							X	X	X	X	X
Álvarez Isaac	es	Illinois	Partner Emp	Junior	ANY							✓	✓	✓	X	X
Anderson Daisy	fr	Kentucky	Employee	Rookie	ANY							✓	✓	✓	X	X
Bailey Leo	de	Maryland	Employee	Junior	INT							✓	✓	✓	✓	✓
Baker Zoey	pt	Michigan	Employee	Rookie	ANY							✓	X	✓	X	X
Bennet Gabriel	ar	Missouri	Employee	Senior	ANY							✓	X	✓	✓	✓
Bennet Henry	hi	New York	Employee	Senior	MAN							✓	✓	✓	✓	✓
Brooks Jacob	zh	Ohio	Employee	Senior	ANY							✓	✓	✓	X	X
Brown Sophia	ru	Pennsylvania	Partner Emp	Junior	ANY							X	X	X	X	X
Campbell Lucy	ja	Tennessee	Employee	Rookie	ANY							✓	✓	✓	✓	✓
Carter Lillian	it	Utah	Employee	Junior	ANY							X	X	X	X	X
Castillo Elias	en	Washington	Employee	Rookie	ANY							✓	✓	✓	✓	✓
Chavez Logan	es	Wisconsin	Employee	Senior	ANY							✓	✓	✓	✓	✓
Clark Hudson	fr	Virginia	Employee	Senior	ANY							X	X	X	X	X
Clark Nora	de	Texas	Employee	Rookie	ANY							X	X	X	X	X
Collins Benjamin	pt	South Caroli	Employee	Junior	INT							✓	X	✓	✓	✓
Cook Jack	ar	Oregon	Franchise	Rookie	ANY							X	X	X	X	X
Cooper Samuel	hi	North Caroli	Franchise	Junior	ANY							X	✓	X	X	X
Cox Luca	zh	New Jersey	Employee	Rookie	ANY							X	X	X	X	X
Cruz Henry	ru	Minnesota	Employee	Senior	ANY							✓	✓	✓	X	X
Davis Evelyn	ja	Massachusetts	Employee	Senior	ANY							✓	✓	✓	X	X
Díaz Elijah	it	Louisiana	Partner Emp	Rookie	ANY							✓	✓	✓	✓	✓
Edwards Lucas	en	Indiana	Employee	Junior	ANY							✓	✓	✓	X	X
Evans Oliver	es	Georgia	Employee	Senior	ANY							✓	✓	✓	✓	✓
Flores Eliana	fr	California	Franchise	Junior	ANY							✓	X	✓	✓	✓
Foster Ezekiel	de	Alabama	Franchise	Rookie	MAN							✓	X	✓	✓	✓
García Ava	pt	Arizona	Employee	Senior	MAN							✓	✓	✓	✓	✓
Gómez Daniel	ar	Florida	Employee	Senior	ANY							X	X	X	X	X
Gómez Liam	hi	Illinois	Employee	Rookie	ANY							X	X	✓	X	X
Gonzales Scarlett	zh	Kentucky	Franchise	Junior	ANY							✓	✓	✓	✓	✓
Gray Grayson	ru	Maryland	Franchise	Rookie	ANY							✓	✓	✓	✓	✓
Green Ivy	ja	Michigan	Employee	Senior	ANY							X	X	X	X	X
Gutierrez Alexander	it	Missouri	Partner Emp	Rookie	ANY							✓	X	✓	✓	✓
Hall Naomi	en	New York	Partner Emp	Senior	ANY							X	X	X	X	X
Harris Avery	es	Ohio	Employee	Senior	ANY							✓	✓	✓	✓	✓
Hernández Camila	fr	Pennsylvania	Employee	Rookie	ANY							X	X	X	X	X
Hill Stella	de	Tennessee	Employee	Junior	ANY							X	X	X	X	X
Howard Ezra	pt	Utah	Employee	Rookie	ANY							X	X	X	X	X
Hughes Maverick	ar	Washington	Employee	Junior	ANY							X	X	X	X	X

Participants	L	Category 1	Category 2	Category 3	Type	1 - 84	2 - 86	3 - 86	4 - 82	5 - 85	6 - 81	Surve - 82	Verif - 69	Activity	Time	Certificate
Jackson Violet	hi	Wisconsin	Franchise	Rookie	ANY							✓	✗	✓	✗	✗
James Julian	zh	Virginia	Employee	Senior	ANY							✓	✓	✓	✓	✓
Jimenez Charles	ru	Texas	Employee	Senior	ANY							✓	✓	✓	✗	✗
Jimenez Maya	ja	South Carolina	Employee	Senior	ANY							✗	✗	✗	✗	✗
Johnson Charlotte	it	Oregon	Employee	Junior	ANY							✓	✓	✓	✓	✓
Jones Isabella	en	North Carolina	Employee	Rookie	ANY							✓	✓	✓	✗	✗
Kelly Mason	es	New Jersey	Partner Employee	Junior	MAN							✗	✗	✗	✗	✗
Kim Hudson	fr	Minnesota	Employee	Rookie	ANY							✓	✓	✓	✓	✓
King Grace	de	Massachusetts	Employee	Senior	ANY							✓	✓	✓	✓	✓
Lee Gianna	pt	Louisiana	Employee	Senior	ANY							✓	✓	✓	✓	✓
Lewis Lily	ar	Indiana	Franchise	Senior	ANY							✓	✓	✓	✗	✗
Long Carter	hi	Georgia	Employee	Junior	ANY							✓	✓	✓	✓	✓
López Sofia	zh	California	Franchise	Rookie	INT							✓	✓	✓	✓	✓
Martin Penelope	ru	Alabama	Employee	Junior	INT							✓	✓	✓	✓	✓
Martínez Harper	ja	Arizona	Employee	Rookie	INT							✓	✓	✓	✓	✓
Mendoza Wyatt	it	Florida	Employee	Senior	ANY							✓	✗	✓	✗	✗
Miller Mia	en	Illinois	Franchise	Senior	ANY							✓	✓	✓	✓	✓
Mitchell Elena	es	Kentucky	Employee	Rookie	ANY							✗	✗	✓	✗	✗
Moore Mila	fr	Maryland	Partner Employee	Junior	ANY							✓	✓	✓	✓	✓
Morales Sebastian	de	Michigan	Employee	Rookie	ANY							✓	✓	✓	✗	✗
Morgan Asher	pt	Missouri	Employee	Junior	ANY							✗	✗	✗	✗	✗
Morris Emily	ar	New York	Employee	Rookie	ANY							✗	✗	✓	✗	✗
Morris Levi	hi	Ohio	Franchise	Senior	ANY							✗	✗	✗	✗	✗
Murphy Daniel	zh	Pennsylvania	Employee	Senior	ANY							✓	✓	✓	✗	✗
Myers Jayden	ru	Tennessee	Employee	Rookie	ANY							✗	✓	✗	✗	✗
Nelson Emilia	ja	Utah	Franchise	Junior	ANY							✓	✓	✓	✓	✓
Nguyen Riley	it	Washington	Employee	Rookie	MAN							✓	✓	✗	✗	✗
Ortiz Owen	en	Wisconsin	Employee	Junior	ANY							✓	✗	✓	✗	✗
Parker William	es	Virginia	Employee	Rookie	ANY							✗	✗	✗	✗	✗
Patel Thomas	fr	Texas	Franchise	Senior	ANY							✓	✓	✓	✓	✓
Pérez Aria	de	South Carolina	Employee	Senior	ANY							✓	✓	✓	✗	✗
Peterson Ethan	pt	Oregon	Employee	Rookie	ANY							✓	✓	✓	✗	✗
Phillips Noah	ar	North Carolina	Employee	Junior	ANY							✓	✓	✓	✓	✓
Price Dylan	hi	New Jersey	Partner Employee	Rookie	ANY							✓	✓	✓	✓	✓
Ramírez Layla	zh	Minnesota	Employee	Junior	ANY							✓	✓	✓	✗	✗
Ramos John	ru	Massachusetts	Employee	Rookie	ANY							✗	✗	✗	✗	✗
Reed Jackson	ja	Louisiana	Franchise	Senior	ANY							✓	✓	✓	✗	✗
Reyes Theodore	it	Indiana	Employee	Senior	ANY							✓	✓	✓	✗	✗
Richardson Joseph	en	Georgia	Franchise	Rookie	ANY							✓	✓	✓	✗	✗
Rivera Hannah	es	California	Employee	Junior	ANY							✓	✓	✗	✗	✗
Roberts Maya	fr	Alabama	Employee	Senior	ANY							✓	✗	✓	✓	✓
Robinson Aurora	de	Arizona	Franchise	Senior	ANY							✗	✗	✗	✗	✗
Rodríguez Luna	pt	Florida	Employee	Rookie	ANY							✗	✗	✗	✗	✗

Participants	L	Category 1	Category 2	Category 3	Type	1 - 84	2 - 86	3 - 86	4 - 82	5 - 85	6 - 81	Surve - 82	Verif - 69	Activity	Time	Certificate
Rogers Michael	ar	Illinois	Employee	Senior	ANY							✓	✓	✓	✓	✓
Ross Santiago	hi	Kentucky	Employee	Senior	ANY							✗	✗	✗	✗	✗
Ruiz Matthew	zh	Maryland	Partner Emp	Rookie	INT							✓	✓	✓	✓	✓
Sánchez Hazel	ru	Michigan	Employee	Junior	ANY							✓	✓	✓	✓	✓
Sanders Anthony	ja	Missouri	Employee	Rookie	ANY							✓	✗	✓	✓	✓
Scott Willow	it	New York	Employee	Junior	ANY							✓	✓	✓	✗	✗
Smith Emma	en	Ohio	Employee	Rookie	ANY							✓	✓	✓	✓	✓
Stewart Mateo	es	Pennsylvania	Franchise	Senior	ANY							✓	✓	✓	✓	✓
Taylor Chloe	fr	Tennessee	Franchise	Senior	ANY							✓	✓	✓	✓	✓
Thomas Emily	de	Utah	Franchise	Rookie	ANY							✗	✗	✗	✗	✗
Thompson Abigail	pt	Washington	Employee	Junior	ANY							✗	✗	✗	✗	✗
Torres Zoe	ar	Wisconsin	Employee	Rookie	ANY							✓	✗	✓	✓	✓
Turner James	hi	Virginia	Employee	Junior	INT							✓	✓	✓	✓	✓
Walker Nova	zh	Texas	Partner Emp	Rookie	ANY							✓	✗	✗	✗	✗
Ward Aiden	ru	South Caroli	Employee	Senior	ANY							✓	✗	✓	✗	✗
Watson David	ja	Oregon	Employee	Senior	ANY							✓	✓	✓	✓	✓
White Ella	it	North Caroli	Franchise	Rookie	ANY							✓	✓	✓	✗	✗
White Isla	en	New Jersey	Employee	Junior	ANY							✓	✓	✓	✓	✓
Williams Amelia	es	Minnesota	Employee	Rookie	ANY							✓	✗	✓	✓	✓
Wilson Elizabeth	fr	Massachusetts	Partner Emp	Junior	MAN							✗	✗	✓	✗	✗
Wood Luke	de	Louisiana	Employee	Senior	ANY							✓	✓	✓	✓	✓
Wright Isla	pt	Indiana	Employee	Senior	ANY							✗	✗	✗	✗	✗

Participants	L	Category 1	Category 2	Category 3	Type	1	2	3	4	5	6	Total	
Adams Victoria	it	Arizona	Employee	Senior	ANY								X
Allen Madison	en	Florida	Franchise	Senior	ANY								X
Álvarez Isaac	es	Illinois	Partner Emp	Junior	ANY	01:35	03:03	03:03	03:03	03:03	03:03	16:50	X
Anderson Daisy	fr	Kentucky	Employee	Rookie	ANY	03:03	03:03	00:40	03:03	00:56	00:48	11:33	X
Bailey Leo	de	Maryland	Employee	Junior	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Baker Zoey	pt	Michigan	Employee	Rookie	ANY	03:03		03:03	03:03		03:03	12:12	X
Bennet Gabriel	ar	Missouri	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Bennet Henry	hi	New York	Employee	Senior	MAN	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Brooks Jacob	zh	Ohio	Employee	Senior	ANY	00:25	00:23	00:59	01:19	00:25	01:20	04:51	X
Brown Sophia	ru	Pennsylvania	Partner Emp	Junior	ANY								X
Campbell Lucy	ja	Tennessee	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Carter Lillian	it	Utah	Employee	Junior	ANY								X
Castillo Elias	en	Washington	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Chavez Logan	es	Wisconsin	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Clark Hudson	fr	Virginia	Employee	Senior	ANY								X
Clark Nora	de	Texas	Employee	Rookie	ANY								X
Collins Benjamin	pt	South Carol	Employee	Junior	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Cook Jack	ar	Oregon	Franchise	Rookie	ANY								X
Cooper Samuel	hi	North Carol	Franchise	Junior	ANY					03:03		03:03	X
Cox Luca	zh	New Jersey	Employee	Rookie	ANY								X
Cruz Henry	ru	Minnesota	Employee	Senior	ANY	03:03	03:03	01:33	03:03	03:03	03:03	16:48	X
Davis Evelyn	ja	Massachuse	Employee	Senior	ANY	00:36	00:34	00:44	03:03	00:28	00:22	05:47	X
Díaz Elijah	it	Louisiana	Partner Emp	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Edwards Lucas	en	Indiana	Employee	Junior	ANY	00:41	00:40	00:39	00:44	00:41	00:24	03:49	X
Evans Oliver	es	Georgia	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Flores Eliana	fr	California	Franchise	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Foster Ezekiel	de	Alabama	Franchise	Rookie	MAN	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
García Ava	pt	Arizona	Employee	Senior	MAN	03:03	03:03	03:03	03:03	03:03	01:56	17:11	✓
Gómez Daniel	ar	Florida	Employee	Senior	ANY								X
Gómez Liam	hi	Illinois	Employee	Rookie	ANY	03:03	00:45	03:03	03:03	03:03	03:03	16:00	X
Gonzales Scarlett	zh	Kentucky	Franchise	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Gray Grayson	ru	Maryland	Franchise	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Green Ivy	ja	Michigan	Employee	Senior	ANY								X
Gutierrez Alexander	it	Missouri	Partner Emp	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Hall Naomi	en	New York	Partner Emp	Senior	ANY								X
Harris Avery	es	Ohio	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Hernández Camila	fr	Pennsylvania	Employee	Rookie	ANY								X
Hill Stella	de	Tennessee	Employee	Junior	ANY								X
Howard Ezra	pt	Utah	Employee	Rookie	ANY								X
Hughes Maverick	ar	Washington	Employee	Junior	ANY	03:03	03:03	03:03				09:09	X
Jackson Violet	hi	Wisconsin	Franchise	Rookie	ANY	00:20	00:20	00:25	00:27	00:32	00:27	02:31	X
James Julian	zh	Virginia	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓

Managerial entrepreneurship

79% (83/105)

Activities duration

Participants	L	Category 1	Category 2	Category 3	Type	1	2	3	4	5	6	Total	
Jimenez Charles	ru	Texas	Employee	Senior	ANY	01:16	03:03	03:03	03:03	03:03	03:03	16:31	✗
Jimenez Maya	ja	South Carol	Employee	Senior	ANY								✗
Johnson Charlotte	it	Oregon	Employee	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Jones Isabella	en	North Carol	Employee	Rookie	ANY	03:03	00:56	00:57	03:03	02:31	02:25	12:55	✗
Kelly Mason	es	New Jersey	Partner Emp	Junior	MAN								✗
Kim Hudson	fr	Minnesota	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
King Grace	de	Massachuse	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Lee Gianna	pt	Louisiana	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Lewis Lily	ar	Indiana	Franchise	Senior	ANY		03:03	03:03	03:03	03:03	03:03	15:15	✗
Long Carter	hi	Georgia	Employee	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
López Sofia	zh	California	Franchise	Rookie	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Martin Penelope	ru	Alabama	Employee	Junior	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Martínez Harper	ja	Arizona	Employee	Rookie	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Mendoza Wyatt	it	Florida	Employee	Senior	ANY	03:03	03:03	03:03	01:56	00:50	00:59	12:54	✗
Miller Mia	en	Illinois	Franchise	Senior	ANY	03:03	03:03	03:03	03:03	02:36	02:20	17:08	✓
Mitchell Elena	es	Kentucky	Employee	Rookie	ANY	03:03	03:03	03:03	03:03			12:12	✗
Moore Mila	fr	Maryland	Partner Emp	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Morales Sebastian	de	Michigan	Employee	Rookie	ANY	00:34	03:03	03:03	03:03	03:03	03:03	15:49	✗
Morgan Asher	pt	Missouri	Employee	Junior	ANY								✗
Morris Emily	ar	New York	Employee	Rookie	ANY		01:43		00:44	00:52	00:24	03:43	✗
Morris Levi	hi	Ohio	Franchise	Senior	ANY	03:03				01:13		04:16	✗
Murphy Daniel	zh	Pennsylvania	Employee	Senior	ANY	00:35	01:03	01:50		03:03		06:31	✗
Myers Jayden	ru	Tennessee	Employee	Rookie	ANY	03:03						03:03	✗
Nelson Emilia	ja	Utah	Franchise	Junior	ANY	03:03	03:03	03:03	03:03	03:03	02:37	17:52	✓
Nguyen Riley	it	Washington	Employee	Rookie	MAN		03:03	03:03			03:03	09:09	✗
Ortiz Owen	en	Wisconsin	Employee	Junior	ANY		03:03	03:03	03:03	03:03	03:03	15:15	✗
Parker William	es	Virginia	Employee	Rookie	ANY								✗
Patel Thomas	fr	Texas	Franchise	Senior	ANY	03:03	02:10	03:03	03:03	03:03	03:03	17:25	✓
Pérez Aria	de	South Carol	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03		15:15	✗
Peterson Ethan	pt	Oregon	Employee	Rookie	ANY	00:24	00:26	00:27	00:35	00:22	00:37	02:51	✗
Phillips Noah	ar	North Carol	Employee	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Price Dylan	hi	New Jersey	Partner Emp	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Ramírez Layla	zh	Minnesota	Employee	Junior	ANY	03:03	03:03	03:03	02:59	03:03	01:03	16:14	✗
Ramos John	ru	Massachuse	Employee	Rookie	ANY								✗
Reed Jackson	ja	Louisiana	Franchise	Senior	ANY	03:03	01:07	03:03	03:03	03:03	03:03	16:22	✗
Reyes Theodore	it	Indiana	Employee	Senior	ANY	03:03	03:03	03:03		03:03	03:03	15:15	✗
Richardson Joseph	en	Georgia	Franchise	Rookie	ANY	00:30	03:03	03:03	03:03	03:03	03:03	15:45	✗
Rivera Hannah	es	California	Employee	Junior	ANY								✗
Roberts Maya	fr	Alabama	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Robinson Aurora	de	Arizona	Franchise	Senior	ANY	03:03	03:03					06:06	✗
Rodríguez Luna	pt	Florida	Employee	Rookie	ANY								✗
Rogers Michael	ar	Illinois	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Ross Santiago	hi	Kentucky	Employee	Senior	ANY								✗
Ruiz Matthew	zh	Maryland	Partner Emp	Rookie	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Sánchez Hazel	ru	Michigan	Employee	Junior	ANY	03:03	03:03	03:03	03:03	03:03	01:51	17:06	✓

Managerial entrepreneurship

79% (83/105)

Activities duration

Participants	L	Category 1	Category 2	Category 3	Type	1	2	3	4	5	6	Total	
Sanders Anthony	ja	Missouri	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Scott Willow	it	New York	Employee	Junior	ANY	03:03	03:03	03:03	01:42	01:51	01:37	14:19	✗
Smith Emma	en	Ohio	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Stewart Mateo	es	Pennsylvania	Franchise	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Taylor Chloe	fr	Tennessee	Franchise	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Thomas Emily	de	Utah	Franchise	Rookie	ANY								✗
Thompson Abigail	pt	Washington	Employee	Junior	ANY			01:25	02:09	00:40		04:14	✗
Torres Zoe	ar	Wisconsin	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Turner James	hi	Virginia	Employee	Junior	INT	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Walker Nova	zh	Texas	Partner Emp	Rookie	ANY								✗
Ward Aiden	ru	South Caroli	Employee	Senior	ANY	03:03		03:03	03:03	03:03	03:03	15:15	✗
Watson David	ja	Oregon	Employee	Senior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
White Ella	it	North Caroli	Franchise	Rookie	ANY		03:03	03:03	03:03	03:03	03:03	15:15	✗
White Isla	en	New Jersey	Employee	Junior	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Williams Amelia	es	Minnesota	Employee	Rookie	ANY	03:03	03:03	03:03	03:03	03:03	03:03	18:18	✓
Wilson Elizabeth	fr	Massachuse	Partner Emp	Junior	MAN	00:25	00:36	00:37	01:19	00:39	03:03	06:39	✗
Wood Luke	de	Louisiana	Employee	Senior	ANY	03:03	03:03	02:27	03:03	03:03	03:03	17:42	✓
Wright Isla	pt	Indiana	Employee	Senior	ANY								✗