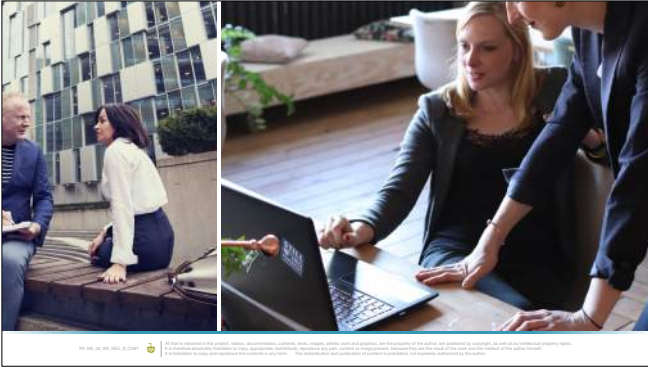




它是什么？

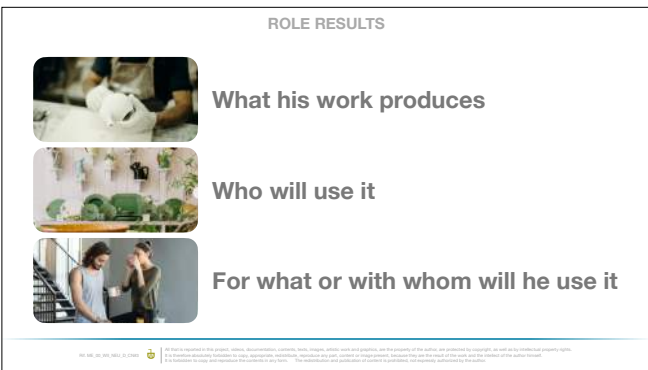
管理型创业



无论有没有直接同事支持你，都有责任感。



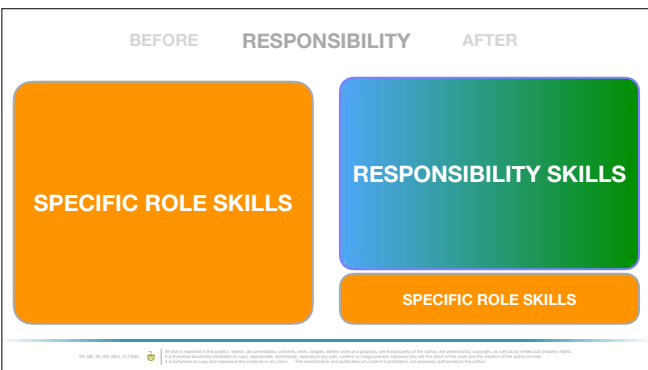
企业家管理在于着眼长远并维护人们的福祉。



知道他们做什么、如何做……



……以及他们如何组织自己。



我们可以将其定义为为人们“服务”的角色。

TASK TO DO

SKILLS
EXPERIENCE
CONSTRAINTS
TIME EXPIRY
CANDIDATE
WORKLOAD

COMPETENCE Y
COMPETENCE M
COMPETENCE B
COMPETENCE A

COMPETENCE H
COMPETENCE B
COMPETENCE A

COMPETENCE C
COMPETENCE A

分配任务和代表，鼓励人们成为结果的主角

LEAD A TEAM

愿他成为我们的权威指南.....

DEPARTMENTS	FINANCE	PRODUCTION	SALES	SUPPORT	...
CROSS TEAMS					
INNOVATION					
BPROCESS					
B CUSTOMERS					
...					

随着时间的推移保持关系

How is it going?

a month two months three months four months

clear
shared
daily reference

OBSERVATION COLLECTION OF SPECIFIC EVENTS SAMPLE ACTIVITY ANALYSIS

REPETITIVE SITUATION PERFORMANCE TIMES

SUPERIOR
ADEQUATE
INFERIOR

测量、观察以向人们提供主动反馈

MARKET HORIZON

High position
Macro vision
Orientation
Few details

Lowest position
Micro vision
Specific direction
More details

与“我们的”经理的角色相辅相成。



**Copyright
and
intellectual
property**

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